

## Person Specification for Director of Youth Ministry

The successful applicant will be able to demonstrate

- committed evangelical Christian faith.
- a passion and enthusiasm for, and experience of, mission and ministry among young people.
- clear leadership and strategic gifts.
- a willingness to work with and learn from others.

### Skills/Experience/Training

The following are essential

- a biblically and theologically mature faith combined with a sincere love for Jesus.
- A passion in helping young people become Christian disciples and the ability to promote ongoing Christian discipleship in faithful, creative and age appropriate ways.
- ability to work effectively as part of a team and contribute to the wider goals of the church – in particular self-awareness and the capacity to modify behaviour in different circumstances.
- proven experience in Christian youth ministry (including leading youth groups).
- a passion and vision for youth work and reaching out to the community.
- clear capacity to think strategically and implement plans effectively.
- ability to motivate, lead and further develop teams of both young people and adults with further potential to grow.
- good communication skills: one to one, small groups and to communicate clearly and effectively within a number of settings, including in a public context.
- good networking skills.
- ability to build trust and relate effectively to both young people and adults.

The following are desirable

- experience of leading services.
- experience of planning and managing against an annual budget.
- a recognised theological or youth work qualification.

## Summary of Main Terms and Conditions of Employment for the Director of Youth Ministry

<b>Commencement</b>	as soon as practicably possible
<b>Hours</b>	The appointment is a full-time role, in a working pattern to be agreed with the Associate Vicar, with at least one period of 24 hours off each week. Involvement in the worship life of the Church is also expected and should be agreed with the vicar. Due to the nature of the role weekly hours may vary.
<b>Pay</b>	A salary of £22,000 – £25,000 p.a. (dependent on qualifications and experience) is offered for this role. Agreed and receipted working expenses will also be reimbursed.
<b>Housing</b>	A housing allowing of £7,000 is payable.
<b>Pension</b>	The PCC will make a pension contribution of 3% of actual salary.
<b>Holidays</b>	A holiday entitlement of 30 days pro rata plus public holidays which fall on days normally worked.
<b>Contract</b>	A detailed contract of employment will be prepared embracing these key items and other matters such as termination, sickness, disciplinary and other details.