

Job Description for Worship Leader

Role:	Worship Leader at Holy Trinity Claygate (HTC)
Employed by:	The PCC
Reports to:	The Associate Vicar
Responsibility:	To lead the delivery and development of band led worship together with social media provision at HTC

Objectives:

1. To develop and oversee the worship provision across band led services at HTC
2. To identify, develop and disciple new and existing members of the music groups and AV team
3. To develop and oversee HTC's social media presence and content
4. To work as member of the HTC staff team and provide general ministry support as required

Responsibilities

Objective 1: To develop and oversee the worship provision across band led services at HTC

- To take the lead role in overseeing worship provision across the 9:30am, 4pm and 6:30pm services
- To work with the Associate Vicar in leading and developing worship at the 6:30pm congregation
- To overseeing and support the audio and visual volunteers across the 9:30am, 4pm and 6:30pm services, including organising rotas
- To work with the senior staff members to develop the music provision at the services in line with church vision and objectives, including the selection and introduction of new songs

Objective 2: To identify, develop and disciple new and existing members of the music groups and AV team

- To develop individual worship team members through specific training, discipleship and pastoral care
- To create a culture of support and on-going learning among all music team members
- To identify, train and recruit suitably gifted people to join the 9:30am, 4pm and 6:30pm teams

Objective 3: To develop and oversee HTC's social media presence and content

- To use social media to promote and engage users with HTC's vision
- To ensure HTC's online presence is regularly updated: with particular focus on Facebook, Twitter and the church website
- To identify and develop the use of other social media platforms as appropriate

Objective 4: To work as member of the HTC staff team and provide general ministry support as required

- To work in the larger staff team to help advance the church wide mission of more, deeper and closer followers of Jesus
- To provide general ministry support, of both practical and spiritual nature as required

Training and Development

As a church we are committed to the appropriate development of every team member. Funding and designated time will be provided for appropriate training and development.

Safeguarding

Holy Trinity Claygate takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, HTC expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their Supervisor or Safeguarding Officer.

Person Specification for Worship Leader

The successful applicant will be able to demonstrate

- committed evangelical Christian faith.
- a passion and enthusiasm for, and experience of, worship leading.
- clear leadership and strategic gifts.
- a willingness to work with and learn from others.

Skills/Experience/Training

The following are essential

- a biblically and theologically mature faith combined with a sincere love for Jesus.
- proven experience in leading others.
- a passion and vision to see people grow in the of worship of God through music across different styles
- ability to identify, nurture, and give opportunity to new or existing music team members
- able to create a culture of support and on-going learning amongst all music team members and encouraging creativity in worship.
- ability to work effectively as part of a team and contribute to the wider goals of the church – in particular self-awareness and the capacity to modify behaviour in different circumstances.
- clear capacity to think strategically and implement plans effectively.
- a good understanding of social media platforms and ability to engage users with appropriate up-to-date and relevant content.
- ability to build trust and relate effectively to people of all ages.

The following are desirable

- a theological or worship qualification
- technical proficiency in either guitar or piano
- ability to write songs
- experience of a range of worship styles

Summary of Main Terms and Conditions of Employment for the Worship Leader

Commencement	as soon as practicably possible
Hours	The appointment is a full-time role, in a working pattern to be agreed with the Associate Vicar, with at least one period of 24 hours off each week. Due to the nature of the role weekly hours may vary.
Pay	A salary of £22,000 – £25,000 p.a. (dependent on qualifications and experience) is offered for this role. Agreed and receipted working expenses will also be reimbursed.
Housing	A housing allowance of £7,000 is payable.
Pension	The PCC will make a pension contribution of 3% of actual salary.
Holidays	A holiday entitlement of 30 days pro rata plus public holidays which fall on days normally worked.
Contract	A detailed contract of employment will be prepared embracing these key items and other matters such as termination, sickness, disciplinary and other details.