

## Job Description for Director of Youth Ministry

<b>Role:</b>	Director of Youth Ministry at Holy Trinity Claygate (HTC)
<b>Employed by:</b>	The PCC
<b>Reports to:</b>	The Associate Vicar
<b>Responsibility:</b>	To lead mission and ministry to young people in the parish of Claygate

### Objectives:

1. To lead the ongoing vision and practice of Youth Ministry at HTC.
2. To empower 11-18 year olds to grow in their personal identity in Christ and to confidently and engagingly live this out in their witness and practise.
3. To manage the resourcing and development of all those leading provision for 11-18s at HTC.
4. To become an established member of the Ministry Team.

### Responsibilities

**Objective 1:** To lead the ongoing vision and practice of youth ministry at HTC

- to apply the church's vision of *more, deeper and closer followers of Jesus* in the contemporary setting of our work among 11-18s.
- to work collaboratively with the Children & Families Ministry leaders to ensure a unified vision and smooth transition from children to youth groups.
- to communicate and execute this vision for all activities for those aged 11-18.
- to evaluate our Youth Ministry strategies to ensure they align with our wider youth vision.
- to plan and manage against the Youth Ministry budget to best achieve the vision aims.

**Objective 2:** To empower 11-18 year olds to grow in their personal identity in Christ and to confidently and engagingly live this out in their witness and practise.

- to lead and deliver the HTC youth groups, Pathfinders and Youth Fellowship, including both group and one to one work. To develop and lead a diverse programme of age appropriate activities including residential, holiday events and mission opportunities.
- to enable young people to be involved in the planning of programmes and activities.
- to enable young people to develop and use their God-given gifts in the life and worship of the church.
- to develop existing relationships with schools, including the Christian Union at Esher High School.
- to work in partnership with others in the Claygate community to develop and play an active role in the existing youth hub for young people in the Claygate community (Claygate Youth Club).
- to identify and develop effective outreach opportunities which target young people and youth organisations in the community (e.g. Scouts/Guides).

**Objective 3:** To manage the resourcing and development of all those leading provision for 11-18s at HTC

- to support and develop the Trainee Youth Minister in this role and ministry, through effective line-management and training.
- to recruit and develop volunteers to take on leadership roles.
- to work with, train and inspire youth leaders (including volunteers), providing appropriate pastoral and spiritual support.

**Objective 4:** To be an established member of the Ministry Team

- to be a member of the Ministry Team, supporting the overall vision and direction of the church.
- to support other members of the Ministry Team in their ministry as agreed and required.
- to promote cross-generational connections and integration with other ministries at HTC.
- to become active over time in leading worship services, particularly the contemporary evening service.
- to pursue such training and study as is appropriate to the role and future ministry, agreed in discussion with the Associate Vicar.

**Training and Development**

As a church we are committed to the appropriate development of every team member. Funding will be provided for appropriate training and development.

**Safeguarding**

Holy Trinity Claygate takes the safety of everyone within the church very seriously and expects that everyone will work within the church safeguarding policy. In particular, HTC expects anyone who becomes aware of a safeguarding risk or of actual abuse, to immediately raise this with their Supervisor or Safeguarding Officer.